

European Association of Porcine Health Management (EAPHM) TERMS & CONDITIONS (2018)

Applying for EAPHM membership is governed by the following terms and conditions:

Membership

There are 5 classes of membership in the EAPHM: Full, Associate, Student, Honorary and Affiliate.

1. Full members will be veterinarians who are engaged in, or who have an abiding interest in the field of swine medicine, and they will reside in Europe. Full members will be entitled to all rights and privileges of the Association, among other things: the right to vote.

2. Associate members will be veterinarians whose interests are compatible with the EAPHM but who do not reside within a recognized membership region of the EAPHM. They will not have voting rights or hold office.

3. Undergraduate student members must be enrolled full-time in a University (School) of Veterinary Medicine. They will not have voting rights or hold office.

4. Honorary members will be those persons who have made noteworthy and outstanding contributions to swine medicine. Unanimous approval of the Executive Committee of the EAPHM is required for membership in this category. Honorary members will have the privilege of attending all meetings of the Association but will not be entitled to vote, will not hold office and, in certain circumstances approved unanimously by the Executive Committee, will not be required to pay membership fees.

5. Affiliate members will be non-veterinarians, actively working in the swine industry. These members will have made noteworthy and outstanding contributions to the practice of veterinary medicine or research. Their membership must be approved by the Executive Committee. Affiliate members will be required to pay membership fees but they will not have the right to vote or hold office.

Privacy

The EAPHM is in compliance with The **General Data Protection Regulation (2016/679) (GDPR)** by:

- Implementing the GDPR (2016/679) is an EAPHM Board decision and the EAPHM Board is supervising the execution
- Requiring and asking minimal data for e-mail communication purposes, when an individual applies for membership of the EAPHM
- Other private data inserted by any class of EAPHM contact (see above) on the website is on voluntary basis for which the EAPHM will not take any responsibility
- The personal data on the EAPHM website will not be shared with any other party
- All personal and private data will immediately deleted when a EAPHM contact (any class, see above) terminates the membership of the EAPHM,
- By having a contractual agreement with the website development and hosting company to assure that the contract company makes every effort to protect the personal and private data present on the EAPHM website

The EAPHM Board acting conform the GDPR (2016/679) does not accept any liability in relation to the GDPR.

Fees and payments

The member's fee is agreed by the general assembly annually. When an individual becomes a new member, the 1st payment of the member's fee is made when they log-in to the EAPHM webpage www.EAPHM.org and follow the instructions. 1st Payment is for the remaining of the year of entrance, thereafter payments are for a full calendar year ending on December 31st of that year.

After payment has been made, members will be given access to the members' area of the webpage. At expiry date of the annual membership fee a reminder will be mailed to the member giving instructions on how to renew membership. Membership must be renewed within a month after the expiry date, otherwise the member's name and personal/private will be deleted and access to the members' area on the webpage will be denied.

REFUND POLICY

Membership can be cancelled within ten (10) days of the initial membership start date and the EAPHM will refund any membership fee paid as long as the EAPHM receives written notification from the new member within this time frame. If the membership is cancelled within the allotted 10 days, refund of the initial payment will be made to the account from which the payment was made. The refund will take no longer than 10 days. To apply for a refund please email at info@eaphm.org.

MEMBERSHIP CANCELLATION AND REFUNDS

The membership payment is for a full year ending on December 31st of any year. When a member decides to end his membership with the EAPHM no refund will be given for the remaining of the year. Membership will automatically end when no membership fee is received by the EAPHM for the new calendar year.

Control of EAPHM (Force majeure)

EAPHM is not responsible for failure of the website due to circumstances beyond its reasonable control (force majeure) including without limitation, strikes by non-EAPHM employees, acts of terrorism, war, exchange rate fluctuations, governmental or regulatory actions, natural disasters, etc. The website can be found at the domain name: www.EAPHM.org

Information downloaded from the members area of www.EAPHM.org may not be used in publications without proper acknowledgement and must not be distributed to non-members.

The specific login password cannot be passed on to non-members.

Misuse of the website as described above could result in future access being denied.

Payment and privacy

All membership category prices displayed on the site are quoted in EUR. Payment can also be done in other currencies. The payments made on the EAPHM website are done by using the online payment system including banking cards and credit or debit cards as shown in the payment module. The amount is charged to your account when the purchase has been approved. To ensure secure online payment EAPHM uses the payments services offered by Mollie <https://www.mollie.com>

Mollie takes security extremely seriously. Through rigorous security checks, safe data storage, employee screenings and compliance with every available regulation, they can ensure the safety,

stability and reliability of our payment platform. All data that Mollie processes, is guaranteed to be stored on Dutch servers. And the Mollie servers are in extremely well-protected data centers, watched over by our specialized NOC team. Mollie complies fully with the European Banking Authority's Guidelines on the security of internet payments and are permanently supervised by the Dutch central bank, DNB.

Mollie is a profitable, bootstrapped company and they were one of the first to successfully and securely transact payments since they started in 2004. Mollie adheres to, and exceed by 300%, minimum solvency requirements.

Mollie ensures that internal processes are examined and controlled by way of a Three Lines of Defense model. This means that we employ independent Compliance and Audit officers who ensure the security and efficiency of our internal structures. Encrypted card details: Mollie is fully PCI-DSS level 1 certified, which shows the level of security they offer to merchants and consumers alike.

The EAPHM does not sell or rent your Credit Card, e-mail or personal information to third parties for their marketing purposes. The information the EAPHM collects from you is to provide you with the best service possible. This information for internal use only.

Members can find the EAPHM bylaws at www.EAPHM.org